

ENVIRONMENTAL HEALTH & SAFETY POLICY

We are committed to protect the Environment, Safety and Health of employees, associates and contractors involved in our operations. Safety is considered on top priority. The nature of our operations warrants a strong focus on the health and safety of not only our employees but also each person working for or on behalf of our customers. We use different methods to reduce risk constantly and keep enhancing our safety norms through a variety of initiatives with our Employees and Partners.

Our top priorities:

Working at heights, electrical hazards and road travel are the major risks that impact our business. After looking closely at these risks and the nature of safety related incidents over the years, we have concluded our top safety related priorities.

These include:

- Development of Total Safe Sites (TSS).
- Safety and Health (ESH) SPOC for Meeting Customer Requirements.
- Reduction of fire incidents.
- The Focus on Work safety during various activities in line with the above priorities.

Waste disposal

Management of waste from our tower sites is critical issue for us, We go beyond the status of legal requirements in the management of waste materials. Furthermore, as a good practise, we also taken an undertaking from the selected vendor to the effect that the waste collected would be handled appropriately, within the status of Indian Environmental Laws.

Environmental Improvement Plan

To achieve goal of zero work related fatality and minimal environmental impact, we would take the following actions

- Hazard identification, evaluation and risk assessment in order to eliminate hazards in operations.
- Consult and provide ESH training to employees, associates and contractors to promote their awareness and to understand ESH requirements.
- Continually improve ESH performance to reduce work related incidents, environmental emissions, wastes generation.

Site H&S Audit and Inspection Process

Periodic Safety Audits to ensure strict adherence to safety policies and safe work practices and to identify and eliminate any risk related in operation.

VINOD PV
Director



Authorized Signature